

ISM WORLD 2025

Plan Your Journey: Sessions & Speakers

JUNE 1-3, 2025 ORLANDO, FL
Rosen Shingle Creek Resort

Your Gateway
to Innovation,
Leadership, and
Transformative
Learning.

ISM WORLD 2025
**SPARKING
GENIUS**



Welcome to ISM World 2025!

This year's theme, **'Sparking Genius,'** celebrates the creativity, innovation, and leadership that drive supply management forward. ISM World 2025 is where the brightest minds gather to exchange ideas, tackle challenges, and ignite transformative change.

Join us for three impactful days filled with learning, networking, and inspiration. Whether you're a seasoned executive or an emerging professional, ISM World 2025 offers unparalleled opportunities to elevate your career, discover innovative solutions, and connect with a global community of leaders.

Why Attend ISM World 2025?



Transformative Learning

Gain insights from over 100 sessions tailored to modern supply management challenges.



Elite Networking Opportunities

Build lasting connections with peers, executives, and innovators.



Access to Cutting-Edge Tools

Explore solutions and suppliers in the dynamic Innovation Park.



Vibrant Destination

Orlando offers easy access to world-renowned attractions alongside rich learning opportunities.

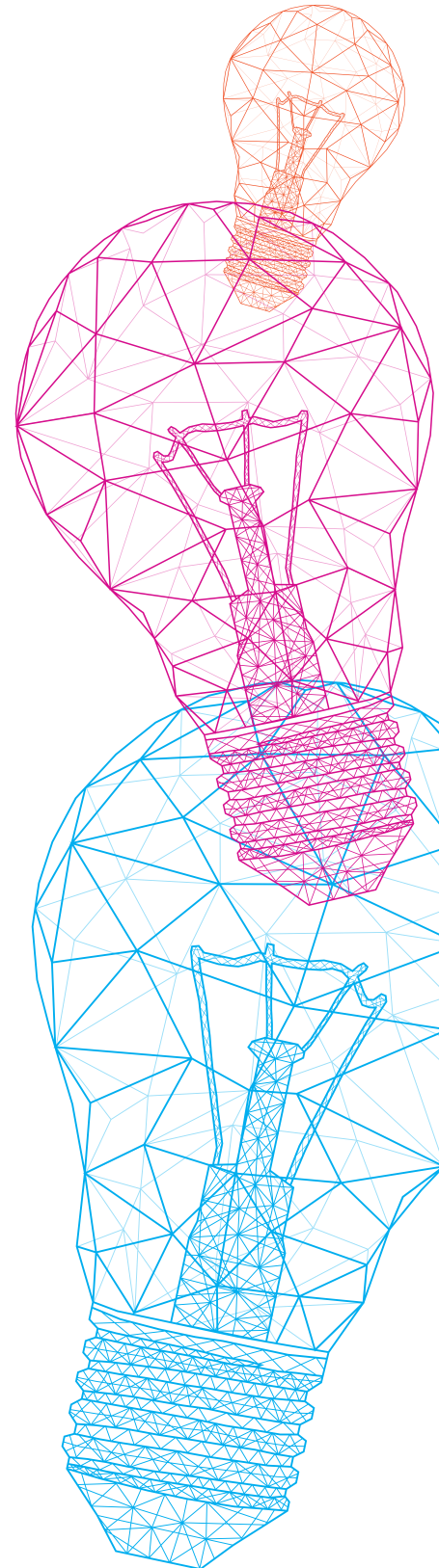
Don't miss a beat—download the ISM Meetings app for real-time agenda updates and the latest session details!



Apple



Google



SPARKING GENIUS



Gina M. Raimondo

Former U.S. Secretary of Commerce

75th Governor of Rhode Island

Time Magazine's 100 Most Influential People

2024 CNBC Changemaker

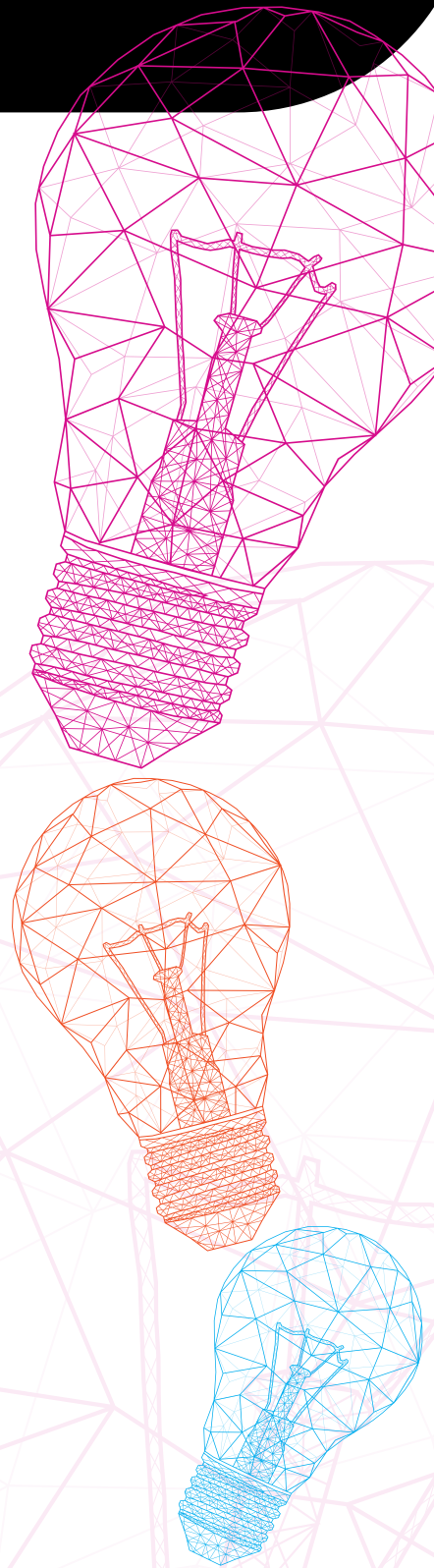
Closing Keynote Speaker

ISM World 2025 is where the profession's brightest minds come together to spark ideas and innovation. We're excited to welcome Gina M. Raimondo, former U.S. Secretary of Commerce and 75th Governor of Rhode Island, as our closing keynote speaker.

As a key architect of economic policy, supply chain resiliency, and technology innovation, Raimondo has led historic investments in U.S. manufacturing, AI governance, infrastructure, and workforce development. Under her leadership, the Department of Commerce spearheaded the CHIPS and Science Act, expanded broadband access to millions, and strengthened global competitiveness through trade and innovation policies.

Join us as she shares insights on the economic forces reshaping supply management, the impact of emerging technologies, and the strategies driving global business forward.

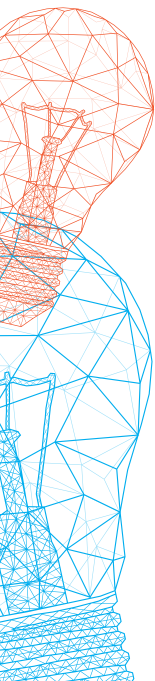
Gain a fresh perspective from a leader who has shaped policy at the highest levels—insights you won't want to miss.



ISM World 2025 Detailed Conference Agenda

DAY 1 SUNDAY June 1, 2025

- 11:00 PM - 12:30 PM **Team Charity Challenge**
 Looking for a fun teambuilding activity? Our second annual Team Charity Challenge is a fun way to give back, connect with your team and fellow participants and win prizes. Event includes lunch. Team Experience Package attendees automatically qualify. (Teams of 5 or more invited based upon availability.)
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- 12:30 PM - 1:00 PM **Welcome Kickoff Break**
 Refreshments, networking, and easing into the conference experience.
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- 1:00 PM - 2:30 PM **Negotiating with Suppliers: 90 Minutes to Improved Negotiations**
Speaker: Shawn Malone, RED BEAR Negotiation
 Proven negotiation strategies used by 45% of Fortune 500 companies.
- Practical Approaches to Leverage LLM and AI Agents**
Speaker: Patrick Marlow, Google
 Explore how LLM and AI agents can improve procurement processes.
- Measuring and Improving the Performance of Your Sustainable Procurement Program**
Speakers: Kris Spriano, Katie Saha, Sustainable Purchasing Leadership Council
 Hands-on benchmarking and insights for sustainability in procurement.
- 90-Minute Workshop**
 Dynamic 90-minute session designed to spark collaboration and deeper learning.
Sponsored by: Ecovadis
- 90-Minute Workshop**
 Dynamic 90-minute session designed to spark collaboration and deeper learning
Sponsored by: Avetta.
-
- 2:30 PM - 4:00 PM **What To Do NOW About International Trade Compliance: 2025 News Headlines Edition**
Jonathan Todd, Benesch Law
 Navigate global trade compliance challenges using real-time insights.
- Navigating Change in Supply Chain Management**
Shami Anand, Power Your Impact, LLC., Eric Craft, KFC; Lara Nichols, Flatiron Health
 Gain strategies for managing organizational transitions and career pivots.
- 90 Minute Workshop**
 Dynamic 90-minute session designed to spark collaboration and deeper learning.
Sponsored by ScottMadden



DAY 1 SUNDAY June 1, 2025

4:00 PM - 5:00 PM

Executive VIP Networking (Invitation Only / VIP Pass Exclusive)

Exclusive networking event for executives and VIP pass holders.

First-Time/Single Attendees Networking

Networking for new and solo attendees.

Women's Supply Management Community Networking

Connect with the Women's Supply Management Community.

Industry Networking

Connect and meet conference attendees who work in similar industry sectors.

5:00 PM - 7:00 PM

ISM World Welcome Party

This vibrant event is your chance to meet peers, reconnect with colleagues, and set the tone for an inspiring conference experience.

DAY 2 MONDAY June 2, 2025

9:00 AM - 10:15 AM

Opening General Session

Speaker: Thomas W. Derry, Institute for Supply Management

Kick off the conference with inspiring insights and a dynamic keynote

11:00 AM - 12:00 PM

Stop Giving Negotiation Leverage Away to Your Suppliers

Speaker: Erich Rifenburgh, The Negotiation Experience

Strategies to protect your negotiation leverage.

ExecIn: Keynote Behind the Scenes Q&A (Invitation Only)

A behind-the-scenes opportunity for a question and answer session with ISM's Opening Keynote.

CPO Key Priorities Study

Speaker: Chris Sawchuck, The Hackett Group

Key trends shaping procurement's future.

Three Things Every Procurement Professional Should Know About Fleet and Mobility

Speaker: Philip Chow, Element Fleet Management

Understand fleet management's strategic role.

ISM Emerging Professionals Committee: Bridging the Gap

Explore trends and strategies around intergenerational communication and collaboration.

ISM World 2025 Detailed Conference Agenda

DAY 2 MONDAY June 2, 2025

11:00 AM - 12:00 PM **ISM Sustainability Committee: Future of Sustainability**
Speakers: Matt Esper, Direct Travel; Darlyne Freedman, Baxter Health; Daniela Osio, Kloopify
 Hear from a panel of leaders shaping global standards and best practices in sustainability, governance, and social responsibility within supply management.

Is Your Company Allergic to Savings?

Speaker: Ryan Bradford, New York Times (Former)

Identify missed opportunities for procurement savings.

12:15 PM - 1:15 PM **ExecIn: Executive Roundtable Discussion (Invitation Only)**

Speakers: Kimberly DeWitt, CF Industries; Orlando Malone, Zimmer Biomet; Ron Schnur, Utz Brands, Inc.

Exclusive roundtable discussion for ExecIn attendees.

The State of the Procurement Profession 2025

Speakers: Ruth Schültken Ph.D., Christoph Bode Ph.D., University of Mannheim
 Insights into the current and future procurement landscape.

Ethical and Moral Decision-Making in Procurement

Speaker: Lenora Sevillian, Nova Southeastern University

Frameworks and strategies for ethical procurement practices.

Preparing for CARB's Mandate: A Guide for Fleet Procurement Planning

Speaker: Brian Antonellis, Fleet Advantage

Learn to prepare for zero-emission truck mandates.

Insight Stages Sessions

Discover compelling ideas and strategies in dedicated Insight Stage sessions, designed to spark innovation and drive success.

12:30 PM - 1:00 PM **Spark Conversations: A Conversation with Daniela Osio**

Join us for an intimate, 30-minute discussion with Daniela Osio, CEO and Founder of Kloopify. Not your typical presentation. It's a chance to connect directly with experienced professionals, learn about their career journeys, and gain valuable insights to propel your own career forward.

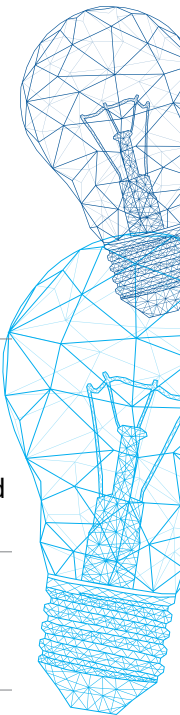
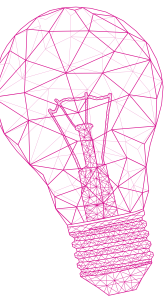
1:15 PM - 3:00 PM **Luncheon Service**

Take a midday break to recharge with a delicious lunch, fueling connections and preparing for an afternoon of insightful learning.

1:15 PM - 2:15 PM **Exclusive ISM and R. Gene Richter Scholarship Luncheon (Invitation Only)**

Speaker: Elizabeth Richter, Google

Join us for this special luncheon program to meet the most recent class of Richter Scholars.



ISM World 2025 Detailed Conference Agenda

DAY 2 MONDAY June 2, 2025

3:00 PM - 4:30 PM

ISM International Student Case Competition

Speaker: Judith (Judy) Whipple, PH.D., Michigan State University

View solutions from top student teams in this annual competition.

3:00 PM - 4:00 PM

Navigating Leadership and Purpose: Lessons from an Engineer's Journey to Procurement

Speaker: Camille Batiste, ADM (Former)

Leadership lessons from an engineering background.

Combating Counterfeit Parts in Aerospace & Defense

Speakers: Sarah Baire, Raytheon; Danielle Albright, L3 Harris

Safeguard your supply chain against counterfeit risks.

Trailblazer Roundup

Celebrate innovation and excellence as trailblazing organizations share their award-winning strategies and success stories.

ISM Deliver Committee Discussion

Join logistics leaders as they share insights on driving excellence, sustainability, and best practices within the delivery processes of supply management.

State of the Semiconductor Industry

Speaker: Kee Chang, Qualcomm

A discussion of market dynamics, supply challenges and what's next for the industry.

3:00 PM - 4:00 PM

Do Your Benchmarks Beg the Question?

Speaker: Tyler Vigen, Boston Consulting Group

Learn to select relevant procurement benchmarks.

Spark Conversations: Learn From Today's Leaders

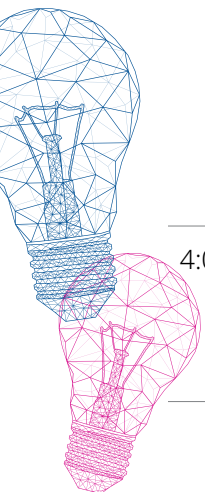
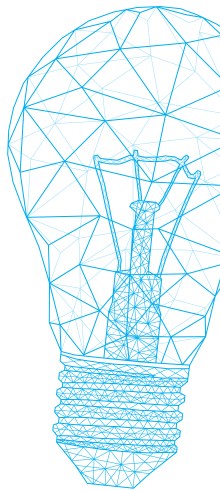
Small-group discussions with industry leaders. Ask questions, share experiences, gain insights.

4:00 - 4:30

Spark Conversations: A Conversation with Tony Milikin

Join us for an intimate, 30-minute discussion with Tony Milikin, Chief Supply Chain Officer at Athletic Greens.

Speaker: Tony Milikin, Athletic Greens



ISM World 2025 Detailed Conference Agenda

DAY 2 MONDAY June 2, 2025

4:15 PM - 5:15 PM

Supply Management Life Sciences Industry Learnings

Speaker: Deborah Augustus, Integra LifeSciences; Kim Castellucci, Daiichi Sankyo, Inc.; John Perez, Johnson & Johnson

Industry-specific insights from life sciences supply management.

Driving Success with Strategic Business Partnering

Speakers: Jami Bliss, Mohammed Deria, GSK

Explore how to build and sustain partnerships that align with business goals and deliver value.

ISM PMI® Reports and Semiannual Update

Stay ahead with the latest insights from ISM, offering key economic trends and forecasts shaping the supply management profession.

5:15 PM - 6:15 PM

Innovation Park Cocktail and Speed Networking Session

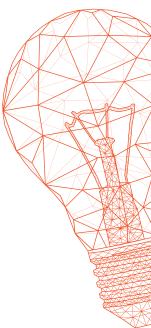
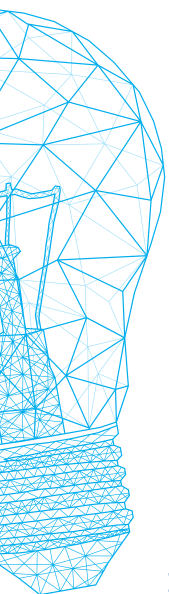
Spark genius and forge new relationships among fellow supply management professionals.

6:00 PM - 11:00 PM

ISM Awards Reception and Gala (Tickets Required)

Speakers: Thomas W. Derry, Institute for Supply Management; Camille Batiste, ADM (former)

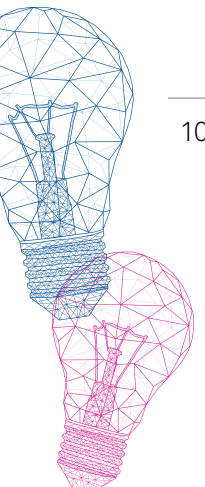
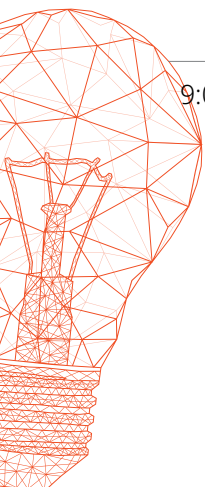
Celebrate supply chain excellence with the profession's brightest stars.



ISM World 2025 Detailed Conference Agenda

DAY 3 TUESDAY June 3, 2025

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| 8:00 AM - 9:15 AM | <p>ExecIn: Economic Update with Dr. Basu (Invitation Only)
 <i>Speaker: Anirban Basu, Ph.D., Sage Policy Group, Inc.</i>
 Analyze key economic trends and risks shaping the future. Sponsored by Ivalua.</p> |
| 9:00 AM - 9:30 AM | <p>Spark Conversations: A Conversation with (Coming Soon!)
 Small-group discussions with industry leaders. Ask questions, share experiences, gain insights.</p> |
| 9:00 AM - 10:00 AM | <p>Are You a Data Dynasty or a Data Disaster?
 <i>Speaker: Laura Beth Hirt-Sharpe, IBM</i>
 Assess your organization's analytics maturity.</p> <p>Lessons Learned: Transformation Journey with a Large Supplier Ecosystem
 <i>Speaker: Prabhakar Thanikasalam, Flex</i>
 Uncover insights from Flex's journey of innovation and adaptation within a large supplier network.</p> <p>Benefits of Value Engineering
 <i>Speaker: Mike Guymon, IHG Hotels & Resorts</i>
 Unlock cost-saving strategies with Value Engineering techniques that optimize quality, performance, and efficiency</p> <p>Trailblazer Roundup
 Celebrate innovation and excellence as trailblazing organizations share their award-winning strategies and success stories.</p> <p>Driving Success in Procurement and Supply Chain: Harnessing the Power of Digital Adoption Platforms
 <i>Speaker: Amanda Prochaska, Wonder Services</i>
 Improve efficiency and adoption of supply chain technologies.</p> |
| 9:30 AM - 10:45 AM | <p>ExecIn: Geopolitical Supply Chain Update (Invitation Only)
 <i>Speaker: Kristin Bahnsen, John Hughes, DGA Group</i>
 Insights into how current geopolitical events, policies, and trends are shaping supply chains around the world.</p> |
| 10:15 AM - 10:45 AM | <p>Spark Conversations: Learn From Today's Leaders
 Small-group discussions with industry leaders. Ask questions, share experiences, gain insights.</p> |



DAY 3 TUESDAY June 3, 2025

10:15 AM - 11:15 AM

Transforming Warehousing with Advanced Automation and Robotics

Speaker: Sanford Hodes, Ryder System

Delve into the transformative world of warehouse automation and robotics.

Navigating a New Normal for Supply Chain Resilience

Speakers: James Gellert, RapidRatings; Bindiya Vakil, Resilinc

Discover strategies to mitigate risks and enhance resilience in today's supply chain.

Bath & Body Works : Domestic Production Onshoring Initiative

Speakers: Andrew Dudley, Susanna Zhu, Bath & Body Works, Thomas (Dusty) Kotchou

Insights into Bath & Body Works onshoring of key component production from China to Ohio, achieving significant supply chain benefits.

Keep Learning! Building Talent Development Programs for Supply Chain

Speaker: Chuck Graham, Microsoft

Explore the principles and programs implemented by Microsoft Cloud Supply Chain to build a robust talent pipeline.

The New Frontier: Aligning Supplier Diversity with Corporate Sustainability Goals

Speaker: Brandon Hummons, Walgreens Boots Alliance

Integrate supplier diversity and sustainability efforts.

Friend or Foe? Artificial Intelligence (AI) and Negotiation

Speaker: Keld Jensen, SMARTnership Organization

Explore the benefits and challenges of AI in negotiation.

Shipman Panel Discussion

Join the Shipman Award honorees as they share their expertise, experiences, and insights on leadership and excellence in supply management.

11:00 AM - 12:30 PM

Thought Leadership Roundtable and Networking

Leaders and ExecIn attendees are encouraged to attend this roundtable discussion focused on current disruptions and challenges.

11:30 AM - 12:30 PM

Unlocking Success: Diverse Perspectives Shaping the Future of Supply Chain

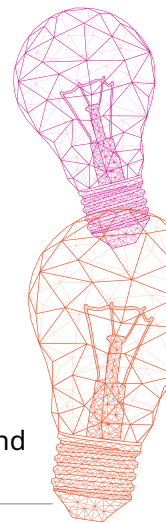
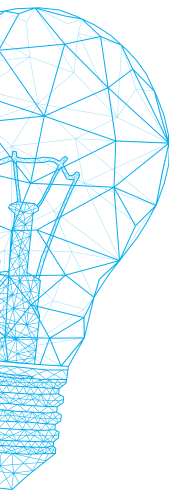
Speakers: Zach Abdulnour, General Motors; Grace Zacharek, U.S. Steel; Jay Glanton, General Motors; Lori Sisk, Wayne State University

Learn from diverse perspectives on navigating today's complex supply chain landscape.

The Great Career Debate: Which Path to Choose?

Speakers: ISM Talent Management Committee

A lively debate on critical career decisions such as MBA vs. Specialized Degree and Generalist vs. Specialist roles.



DAY 3 TUESDAY June 3, 2025

11:30 AM - 12:30 PM **Fueling Supplier Diversity Success: The Critical Role of DMWBE Certification**
Speaker: Sheena Thomas, Lengo Strategic Partners
 This session highlights the crucial role of Disadvantaged, Minority, and Women-Owned Business Enterprise (DMWBE) certification in unlocking the full potential of supplier diversity programs.

11:30 AM - 12:30 PM **It's Not About You! What Supply Chain Leaders Can Learn from Military Training**
Speaker: Ryan McCool, McCool Leadership Development
 Explore selfless leadership principles inspired by Marine Corps Officer training to build resilient and motivated teams.

Trailblazer Roundup

Celebrate innovation and excellence as trailblazing organization share their award-winning strategies and success stories.

12:30 PM - 2:30 PM **Luncheon Service**
 Enjoy a satisfying lunch and reflect, connect, and prepare to bring fresh ideas back to your organization.

2:30 PM - 3:30 PM **Transforming Mining Operations at U.S. Steel: Power of Digital Supply Chain**
Speakers: Grace Zacharek, John Gordon, U.S. Steel
 Insights into U.S. Steel's innovative approaches to digitize and optimize mining operations.

Building a Global Procurement Agenda from Scratch

Speaker: Mercedes Romero, Primo Water Corporation

Gain practical insights into developing a cohesive procurement framework that fosters collaboration, mitigates risks, and delivers sustainable value across the enterprise.

Procurement Leadership in a Time of Change

Speakers: Bill Dempsey, Ball Corporation; Joe Canaday, ADM

Lessons learned and perspectives on the future of procurement leadership amid global supply chain disruptions.

Geopolitics and the Future of Supply Chains

Speaker: Fernanda Kroup, Expeditors

Explore geopolitical factors reshaping global supply chains and strategies for mitigating risks and optimizing performance.

Sourcing Saved My Life

Speaker: Daniel Snyder, AGC Automotive Americas

A personal journey on applying procurement principles to life-saving decisions, offering a unique perspective on strategic sourcing.

ISM World 2025 Detailed Conference Agenda

DAY 3 TUESDAY June 3, 2025

3:30 PM - 5:00 PM

Closing General Session

Speaker: Gina M. Raimondo, former U.S. Secretary of Commerce and 75th Governor of Rhode Island; Thomas W. Derry, Institute for Supply Management

End the day with inspiration! Meet this year's J. Shipman Gold Medal Award winner and gain insights from closing keynote speaker Secretary Gina M. Raimondo, former U.S. Secretary of Commerce and 75th Governor of Rhode Island. She'll explore the economic forces shaping supply management, emerging challenges, and the innovations driving global business forward.

5:30 PM - 6:00 PM

Volunteer Toast (Invitation Only)

A special reception for all ISM Volunteers.

6:00 PM - 9:00 PM

ISM World Closing Party

Close out your ISM World 2025 experience with an evening of celebration and connection! The ISM World Closing Party is the perfect opportunity to unwind, reflect on the transformative insights gained, and network with fellow attendees one last time.



Discover Orlando and the Rosen Shingle Creek Resort

A Premier Destination for ISM World 2025

Join us at the beautiful **Rosen Shingle Creek Resort**, conveniently located in Orlando, Florida—a city known for its world-famous attractions, vibrant culture, and natural beauty. Whether you're exploring Walt Disney World, Universal Studios, or Lake Eola, or savoring culinary delights at award-winning restaurants, Orlando offers the perfect blend of excitement and relaxation. Coupled with the luxury and convenience of Rosen Shingle Creek, ISM World 2025 will be an experience to remember.



Registration

Choose the registration package that fits your goals and make the most of your ISM World 2025 Experience.

IN-PERSON PASS

Full access to sessions, keynotes, and workshops.

ALL-ACCESS PASS

Full access to sessions, keynotes, and workshops. 90-day access to on-demand recordings of all breakout sessions.

VIP PACKAGE

Includes all All-Access benefits, plus:

- Priority seating at keynotes.
- One (1) ticket to the ISM Awards Gala.
- Exclusive networking events.
- Special perks to enhance your conference experience.

TEAM EXPERIENCE

Perfect for groups of 10.
Includes:

- 10 In-Person registrations for your team to attend the full conference.
- One (1) private meeting room for your team.
- Team participation in the group charity event.
- One (1) reserved table at the ISM Awards Gala.

Don't Miss Out – Secure Your Spot Today!

With limited availability for VIP and Team Experience packages, now is the time to ensure that you are part of the premier event in supply management.

Visit ismworld.org/annual to register and explore more about what each package has to offer.

