

ISM TALENT DIVERSITY AND 2021 SALARY SURVEY RESEARCH

Institute for Supply Management® conducted a talent diversity survey between Nov. 20, 2020 – Jan 21, 2021 and a salary survey between May 12 – 30, 2021. The talent diversity survey included over 535 respondents and the salary survey had more than 2,050 respondents. Both focused on different aspects of the supply management profession's workforce.

KEY HIGHLIGHT:

COMPENSATION AND GENDER PAY GAP



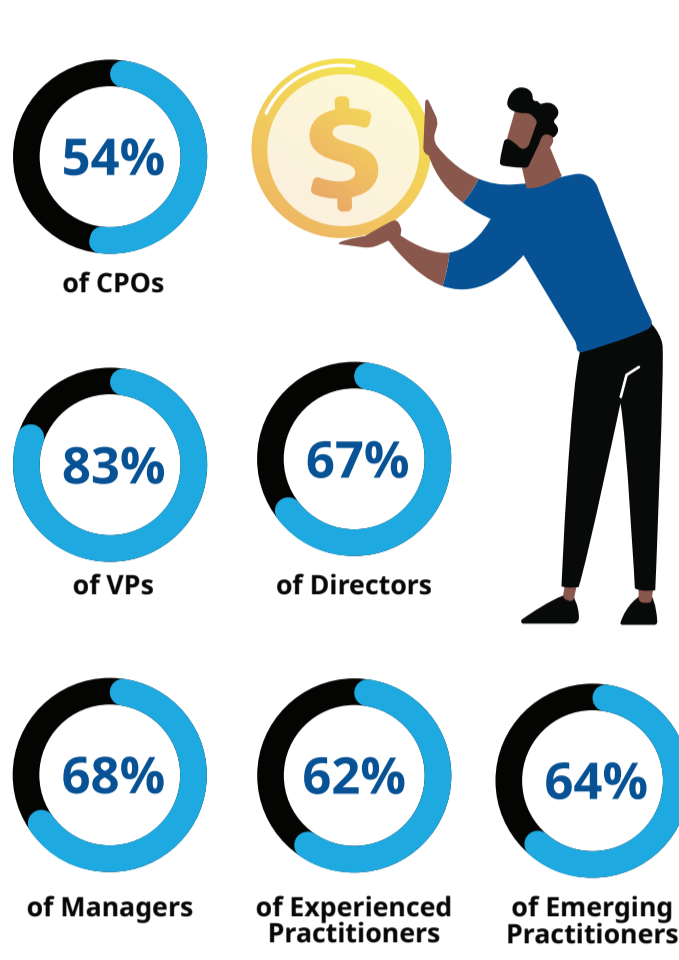
AVERAGE SALARY

was **\$124,021**

Average salary increased **0.6%**

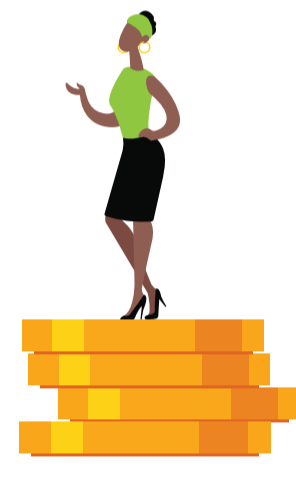
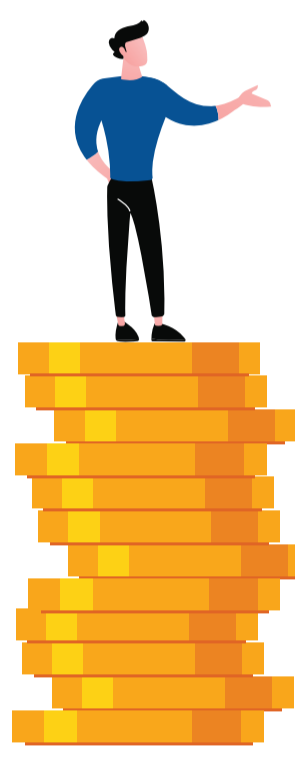
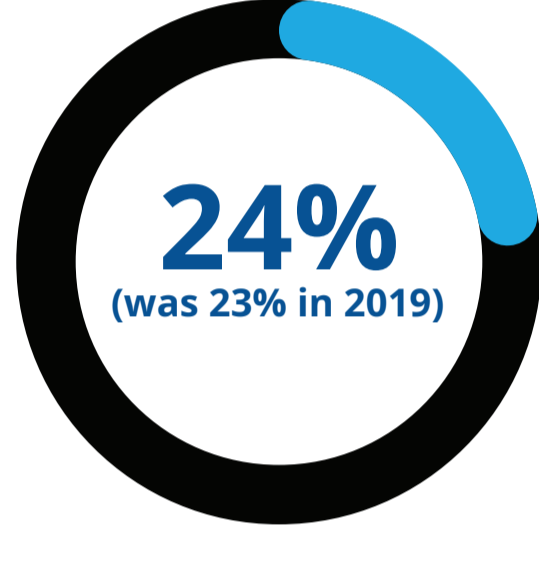


WHO EARNED A BONUS IN 2020?



GENDER PAY GAP

The gender pay gap is at



KEY HIGHLIGHT:

EMERGING PRACTITIONERS



Compared to all respondents, emerging practitioners valued these benefits more (in order of importance):

- Paid maternity/family leave
- Laptop computer
- Paid training / professional certification
- Tuition reimbursement
- Wellness programs

Compared to all respondents, emerging practitioners valued these job characteristics more (in order of importance):

- Work/life balance
- Advancement opportunities
- Remote work options/support
- Reimbursement for training/certification

KEY HIGHLIGHT:

TALENT DIVERSITY



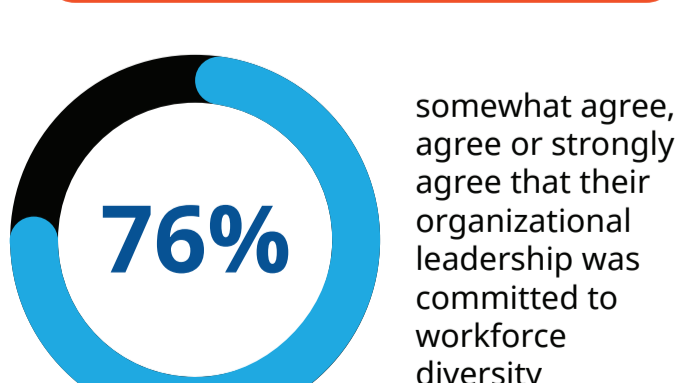
TALENT DIVERSITY PROGRAMS



TALENT DIVERSITY TRAINING



LEADERSHIP & WORKFORCE DIVERSITY



What's Next?

For more resources around ISM's talent diversity research and the ISM 2021 Salary Survey, visit

ismworld.org/talent

